

September 16, 2021

MINUTES OF SEPTEMBER 16<sup>th</sup> MEETING

Commissioner Crowe was absent. Staff recited the pledge at 9:00. Purchase orders and bills were reviewed and signed. Pending issues were discussed with the following resolutions approved and signed:

- V107-20 Minutes of September 14, 2021:  
1<sup>st</sup>-Rush 2<sup>nd</sup>-Striker Roll call: Striker-yes, Rush-yes  
V107-21 Vacation Buyout for G. Cichy JFS  
1<sup>st</sup>-Striker 2<sup>nd</sup>-Rush Roll call: Rush-yes, Striker-yes  
V107-22 Vacation Buyout for T. Wright JFS  
1<sup>st</sup>-Rush 2<sup>nd</sup>-Striker Roll call: Striker-yes, Rush-yes  
V107-23 Vacation Buyout for L. Thomas JFS  
1<sup>st</sup>-Striker 2<sup>nd</sup>-Rush Roll call: Striker-yes, Rush-yes  
V107-24 Bills  
1<sup>st</sup>-Rush 2<sup>nd</sup>-Striker Roll call: Rush-yes, Striker-yes  
V107-25 Reallocation: Juvenile Court, Prosecutor  
1<sup>st</sup>-Striker 2<sup>nd</sup>-Rush Roll call: Striker-yes, Rush-yes  
V107-26 Additional Appropriation: Inmate Medical  
1<sup>st</sup>-Rush 2<sup>nd</sup>-Striker Roll call: Striker-yes, Rush-yes  
V107-27 Ditch Maintenance Payment of Bills  
1<sup>st</sup>-Striker 2<sup>nd</sup>-Rush Roll call: Rush-yes, Striker-yes

Commissioners approved a Red Cross Blood Drive November 1, 2021 in Veteran's Hall.

Sharon Huston, **Hardin Hills Administrator**, requested a shift differential increase, \$0.50 per hour for 2<sup>nd</sup> & 3<sup>rd</sup> shifts, to get them thru the nursing shortage, which is all across the state. Hoping this makes them more competitive. Sharon will redo the calculation spreadsheet to get more exact numbers. The ARPA for County Rural providers is allowing for applications September 29 to cover lost revenue, COVID PPE supplies and increased staff costs. She is requesting \$25 for every four hours extra pick-ups for nursing staff. An extra 12 hour shift would be \$150. Family lives are being disrupted, children are sick, remote learning, etc. call offs are high and staff is covering by being mandated to cover. Sharon would like effective September 12, 2021 and run no later than December 2022 per the grant. She estimated \$4000 per month. Four more nursing homes have closed in the state because they can't get staff. She closed "C" wing last night to cover. All families are agreeable, not happy, for this temporary moved. Census at 57 today. Max is 61 with three wings. Average of 60 since last November. They meet staffing levels per the state but she wants more consistent for care. How long can this be sustained? People will still hit burn out. More staff need hired, one nurse and eight full time aides are needed. Ten county nursing homes left in the state, most with tax levies. Commissioner Striker moved to approve Sharon applying for the \$25.5 billion of available funding for Phase 4 of the Provider Relief Funds and American Rescue Plan Act to pay staff \$25 per four hour pick up shift from September 12, 2021 to October 23, 2021 to be reviewed October 14, 2021. Commissioner Rush second. Roll call: Rush-yes, Striker-yes. **V6-358**

Jacob Burgbacher, EMA/Loss Control, discussed the **Pre Disaster Mitigation Plan**. Last done in 2017. Annual updates have been done. This plan is needed for other agencies when they apply for grants. Every five years the entire plan needs updated. The grants pays 75% county share, 12.5% state, 12.5% local review. Open until April to submit three quotes. In kind match can be by commissioners and/or Jake attending and adding hourly rate which would be part of the 12.5% share. He will include in his budget for the contract costs. Process is 17-18 months. He would need to allocate 12.5% of \$25,000 in his budget. Plan would identify natural and man-made disasters and how to mitigate in the county. Commissioner Striker moved to approve Jake to apply for the Pre Mitigation Grant and to clarify if he is the signatory or the Commissioners. Commissioner Rush second. Roll call: Rush-yes, Striker-yes. Loss Control Incentive-he has inspected three buildings with corrective actions being taken.

He plans to do inspections weekly with the exception of the fairgrounds with over 40 locations, he will do with the Fair Board as well as the Historic Farm with the Museum. Driver Training for new hires/employees with citations will be done with the Engineer’s Office due to the higher number of accidents at that department. An additional class may be offered for the rest of the county, if interest. Jake reviewed claims/incidents. CORSA is working from home due to the COVID situation. Jake will take photos and forward when corrective action is taken. Tow motor training classes are being scheduled for this fall. Workers Comp has a re-opened claim. Eight employee claims, four reportable for 2021. Do the Commissioners have a plan for doing an O&M Plan for other county buildings? Commissioner Striker-as soon as possible. Pay out of General Fund? Each building with their own funding should pay for their own. EMA has the OAP for review on Sept. 27. *Annex* annual review Sept. 25. Is there an increase in the EMA assessment rate? Currently at \$0.25 per capita based on latest census? Has not been discussed. He will send a recommendation in writing. Census is down. Jake asked if the townships should be included? Prosecutor will be asked who has authority to set? Last done in 1994.

Roll call resulted as follows:

ROGER E. CROWE-ABSENT  
 President of the Board-Roger E. Crowe

\_\_\_\_\_, YES/NO  
 Timothy L. Striker

\_\_\_\_\_, YES/NO  
 Fred M. Rush

Attest \_\_\_\_\_  
 Clerk of the Board