

May 25, 2021

MINUTES OF MAY 25th MEETING

All Commissioners were present. Staff recited the pledge at 9:00. Purchase orders and bills were reviewed and signed. Pending issues were discussed with the following resolutions approved and signed:

- V106-150 Minutes of May 20, 2021:
1st-Striker 2nd-Rush Roll call: Rush-yes, Striker-yes, Crowe-absent
- V106-151 Hire P. Luma at JFS ERS2, 6/1/2021
1st-Rush 2nd-Striker Roll call: Rush-yes, Striker-yes, Crowe-yes
- V106-152 Resignation: JFS, S. Ward, 6/6/21
1st-Striker 2nd-Rush Roll call: Crowe-yes, Striker-yes, Rush-yes
- V106-153 Additional Appropriation: OPWC and Sheriff's Office
1st-Rush 2nd-Striker Roll call: Rush-yes, Crowe-yes, Striker-yes
- V106-154 Reallocation: Common Pleas
1st-Striker 2nd-Rush Roll call: Rush-yes, Striker-yes, Crowe-yes
- V106-155 Transfer of Funds: OPWC
1st-Rush 2nd-Striker Roll call: Crowe-yes, Striker-yes, Rush-yes
- Signed: Ohio Department of Youth Service Juvenile Court Agreement and Funding
Application 7/1/21-6/30/23 Commissioner Crowe to sign
1st-Striker 2nd-Rush Roll call: Rush-yes, Crowe-yes, Striker-yes
2022-2023 Biennial Sub-grant Agreement with ODJFS and ODM
- 1st-Rush 2nd-Striker Roll call: Striker-yes, Rush-yes, Crowe-yes
JFS and NOCAC Agreement \$40,500 Biennial
- 1st-Striker 2nd-Rush Roll call: Crowe-yes, Striker-yes, Rush-yes
Commissioner/EMA and Resource Solutions Associates, LLC to update Hardin
County Emergency Operations Plan \$4800
- 1st-Rush 2nd-Striker Roll call: Rush-yes, Crowe-yes, Striker-yes

Messmer Annexation discussion: Commissioner Crowe-reviewed the checklist of requirements: the petition meet requirements, properly filed, letter from Village of Forest regarding services and road use action was taken by Village as we received that day of hearing, owners signed property to be annexed and contains signatures, adopted resolution of services it will provide, territory is not unreasonably large: odd shape but not overly large, Commissioner Striker-compare with City of Kenton, same, follows tracks, Commissioner Rush: encompasses the lagoon and bringing in should have been on forecast to do. Village stated they had been looking to do. One resident chose not to be included and signed a letter noting. Could have included even without signature. Don't like the look of, but to satisfy that landowner. No street or highway will be divided unless Village agreed, which they did. On the balance the general good of area will be served and will out-weigh the deterrents if permitted. Within one half mile of area to be annex. Commissioner Striker- I drove around different times, I didn't see any harm. Public: Township Trustee Frank Sellars: Obviously, we don't want to give up territory but one it is a positive, it's out of our territory into City, not detrimental. Either or for us, not opposed. We accepted the zoning from the vote. It is now commercial. Commissioner Rush-the responsibility of the roads is half one so the road is the responsibility is to the Village. Fire and EMS is Village and Township. Eleven acres is commercial. Commissioner Rush moved to approve the annexation of the Messmer Petition. Commissioner Striker second. Roll call: Striker-yes, Rush-yes, Crowe-yes. **V106-156**

Hardin Solar III Pilot discussion with Mary Kate Clement present by Zoom. Commissioner Rush shared information from Roundhead Township Trustees last night with several landowners concerned with issues related to Phase III: they are unaware of what all is going to happen with the environmental, water flow, watershed, trees promised to put up around the area, road responsibility, buffer zone payments to those that surround the footprint. A meeting where people didn't seem to be aware of much of anything including Township Trustees. Could you reach out to contact one of the Township Trustees with discussion to lay out what

all is going to happen so they are better prepared to talk to the residents. Who is responsible for issues, marsh ground, lighter traffic deterioration and repairs? No one seems to have a good handle on how you are proceeding. Mary Kate agreed to reach out to the Trustees and had already reached out to the Roundhead Trustees with phases of the project. Commissioner Crowe-they should be reaching out to you. Commissioner Rush will email Mary Kate information for McDonald and Roundhead Township contacts. Commissioner Crowe: Pilot discussion, we have a decision to make on the Pilot and should entertain continuing same as I and II. Commissioner Striker moved to accept/approve the \$9000 PILOT payments, Commissioner Rush second. Roll call: Rush-yes, Striker-yes, Crowe-yes. **V106-147** Mary Kate-thank you for bringing to our attention.

Sharon Huston, **Hardin Hills Administrator**, updated that five nurses will not get the Covid Vaccine, 15 employees need replaced. She feels a need to do a wage increase to be competitive. Last increase was half the staff January 2020 and the other half of the staff was June 2020. Cost to run the week to cover was \$9,607 for 61 residents. This is only a short-term solution. Monthly cost to increase is \$8,739.70. She proposed an increase for LPN's \$1.50 and RN's \$2.00 per hour. Premium Pay of \$3.00 per hour for May 23-July 17 an additional \$35,142 per pay. Commissioner Crowe-we are not at the break-even point. We have a date we are going to run out of money. If we give this increase, we move faster toward that date. More residents or a higher day rate to break even. Sharon-Jan 1, 2019 ending balance was \$579,272, that's what I started with. I took out wage increase and premium pay and civil penalty equals, with no census increase, left \$1,052,000. She believes that will meet this hurdle and succeed. We need enough staff. The COVID vaccine is the right thing to do. Commissioner Striker-if we require staff to be vaccinated, should we require residents? Sharon-federal government says we can't make them take the vaccine. Not an option. CMS says we can't deny admitting. CARES amount changed since we met last week. The accountant did not include payroll expenses. Over \$900,000 has been spent related to COVID in one way or another. We can deduct the salary of Infectious Nurse and Educator/Training Nurse. No CARES Act funds left. September would be a month to look at moving funds from the reserve balance. If salaries increased, how soon can you get staffing back? If what she projects, the premium pay would be for four pay periods thru July 17, if ideal, we would recover positions with wage increase, new hires, and additional pay. Should be in a much better position by late summer. Commissioner Crowe-when we get at that point, with reserves we may be able to move things around, in favor of with the understanding at \$300,000 in reserves, how do we move forward? Sharon-this is a commitment. Commissioner Rush-if nothing changes and income remains the same, if we adopt the first proposal at \$2.00 and \$1.50 for nurses, what deficit monthly would you have? Sharon-\$110,000 approximate. Premium pay is about \$140,000 for the four pays. We have a strong history last year, we can achieve. CMS has been asked to reconsider lowering the money penalty and return our STNA program where we could hire the aides. Commissioner Crowe moved to extend the overtime resolution done last week until July 6 and authorize a \$3.00 per hour premium pay as submitted May 23, 2021 thru July 17 and salary increases for all staff as submitted by the Administrator effective this pay period May 23, 2021. Commissioner Striker second. Roll call: Striker-yes, Rush-yes, Crowe-yes. **V6-343, 344**. The ten staff members refusing the vaccine-how long do we give them? Or discipline? Commissioners approved May 31 with compliance or discipline. Commissioners are willing to work with but getting the vaccine is not negotiable.

Richard Lawson, **Maintenance Supervisor**, has the information been sent to the abatement company? Richard sent to Waibel who hired the third party to do the pipe repair. Commissioners asked for a written response from the abatement/repair company on their process. What dust is seen is the plaster that was cut into to get to the repair job. He will ask if test and results was/were done. This is a timed request. The crane is here placing the new roof top unit for Auditor. Blinds could be done the week of June 7 for first floor.

Roll call resulted as follows:

_____, YES/NO
President of the Board-Roger E. Crowe

_____, YES/NO
Timothy L. Striker

_____, YES/NO
Fred M. Rush

Attest _____
Clerk of the Board

ANNEXATION-Messmer
Hardin Solar III

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